

3.6 Samoa Manual Labour

There is an abundance of local Samoan labour available. All workers and employers in the private sector, including government corporations and state-owned enterprises, are covered under regulations and laws such as the Labour and Employment Relations Act 2013, and the Labour and Employment Relations Regulations 2016. This act is a rebuilding of the 1972 act, which now takes into consideration the International Labour Organisation Conventions, which addresses the safeguarding of workers, and relevancy of practices. These laws are in place to ensure employers and workers are afforded certain rights, as well as to require that both parties fulfil their lawful obligations.

The Ministry of Commerce, Industry and Labour deal with all complaints and grievances. The standard process for dealing with grievances ranges up to two months, and extensions may be required in some circumstances depending on the nature of the grievance, and how employers cooperate with legal obligations under the laws.

Labour Rate(s) Overview: Rates as of 08/2018	
	Cost <i>(Local Currency & USD - \$)</i>
Daily General Worker (Unskilled casual labour)	\$2,50ST = \$1.00 USD
Daily General Worker (Semi-skilled labour)	\$3.00ST = \$1.20 USD
Skilled Worker	\$5 - \$8.00ST = \$2.00- \$3.00 USD